



POLICY STATEMENT:

In alignment with the vision of Saudi Arabia 2030 and CATRION Catering Holding Company's strategic vision and as a result of its commitment to providing a safe and healthy working environment, CATRION management ensures that CATRION establishes, implements, and maintains an Environmental Management System to eliminate or minimize any environmental aspects or impacts that may result from CATRION's operations.

To fulfill this commitment, all employees must follow the following environmental policy by:

- Promote compliance with the environmental policy and practices among all stakeholders.
- Comply with applicable national environmental standards, laws, and regulations.
- Apply eco-friendly, risk mitigation methods to identify and mitigate environmental hazards.
- Reduce the use of natural resources, emissions, and waste to minimize the impact on the environment.
- Plan and perform our work in accordance with the Environment Management System and set environmental objectives for sustainable improvement.
- Optimizing our operations to maximize efficiency and reduce environmental impact.
- Ensure all employees are trained in environmental management systems.
- Promote sustainable environmental management by adopting environmental requirements in the design, manufacture, construction, and operation of our facilities.

All CATRION employees must be aware of this policy, which is displayed at CATRION locations and will be reviewed annually.

A handwritten signature in blue ink, appearing to read "Mohammed AlShuhail".

Mohammed AlShuhail
Chief Executive Officer